

**Northmor Local School District
Record of Proceedings
Minutes of Northmor Board of Education**

Regular Meeting held: Tuesday, April 20, 2021

6:00 PM

Northmor Board of Education Meeting Room

Roll Call: Jeff Whisler – in the chair
Tim Bachelder – present
Carolyn Beal - present
Louie Cortez - present
Carlyle Smith – present

- 97.96 Carlyle Smith moved, seconded by Louie Cortez to approve the minutes from the March 16, 2021 Regular Board Meeting. Vote: Yeas; Smith, Cortez, Bachelder, Beal, Whisler. Nays; none. Motion carried.
- 97.97 Jeff Whisler move, seconded by Tim Bachelder to approve the Treasurer’s financial reports for March 2021 and to pay bills as presented. Vote: Yeas; Whisler, Bachelder, Beal, Cortez, Smith. Nays; none. Motion carried.
- 97.98 Carolyn Beal moved, seconded by Tim Bachelder to approve the lease agreement between the Northmor Local School District and the Board of Fire District Trustees of the Perry Congress Joint Fire District. Vote: Yeas; Beal, Bachelder, Cortez, Smith, Whisler. Nays; none. Motion carried.
- 97.99 Tim Bachelder moved, seconded by Carlyle Smith to approve the following bylaws/board policies:
- Policy 2240 Controversial Issues **(Revised)**
 - Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity **(Revised)**
 - Policy 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability **(Revised)**
 - Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities **(Revised)**
 - Policy 5517 Anti-Harassment **(Revised)**
 - Policy 6114 Cost Principles-Spending Federal Funds **(Revised)**
 - Policy 6144 Investments **(Revised)**
 - Policy 6325 Procurement-Federal Grants/Funds **(Revised)**
 - Policy 6600 Deposit of Public Funds: Cash Collection Points **(Revised)**
 - Policy 7440.01 Video Surveillance and Electronic Monitoring **(Revised)**
 - Policy 7450 Property Inventory **(Revised)**
 - Policy 7455 Accounting System for Capital Assets **(Revised)**
 - Policy 8450.01 Protective Facial Coverings During Pandemic/Epidemic Events **(Revised)**
 - Policy 8500 Food Services **(Revised)**
 - Policy 8510 Wellness **(Revised)**
 - Policy 1422/3122/4122 Nondiscrimination and Equal Employment Opportunity **(Revised)**
 - Policy 1623/3123/4123 Section 504/ADA Prohibition Against Disability Discrimination Based in Employment **(Revised)**
 - Policy 1662/3362/4362 Anti-Harassment **(Revised)**
- Vote: Yeas; Bachelder, Smith, Beal, Cortez, Whisler. Nays; none. Motion carried.
- 98.00 Carlyle Smith moved, seconded by Jeff Whisler to approve the acceptance of a donation in the amount of 1,600 dollars from Bright Funds. Vote: Yeas; Smith, Whisler, Bachelder, Beal, Cortez. Nays; none. Motion carried.
- 98.01 Tim Bachelder moved, seconded by Jeff Whisler to approve the annual contract from NCOCC in the amount of \$56,442 from July 1, 2021 to June 30, 2022. Vote: Yeas; Bachelder, Whisler, Beal, Cortez, Smith. Nays; none. Motion carried.
- 98.02 Louie Cortez moved, seconded by Carolyn Beal to approve the resignation agreement between the Northmor Local School District and Lynn Stahl-Scott as presented. Vote: Yeas; Cortez, Beal, Bachelder, Smith, Whisler. Nays; none. Motion carried.

98.03 Louie Cortez moved, seconded by Tim Bachelder to accept the following resolution:

RESOLUTION ADOPTING GRADUATION REQUIREMENTS FOR THE CLASS OF 2021

WHEREAS, the Northmor Local School District Board of Education ("Board") has adopted a policy that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-2021 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of COVID-19 pandemic and its impact of the educational system, the Board has determined that it is in the best interest of the District's students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Northmor Local School District Board of Education as follows:

SECTION 1

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-2021 school year as deemed appropriate. The Superintendent will evaluate a student's eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION 2

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student's principal, in consultation with teachers and counselors, reviews the student's progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or student's Individualized Education Program ("IEP").

SECTION 3

The description of the minimum requirements for graduation applicable to the graduating class of 2020-2021 school year are set forth in Exhibit A and align with House Bill 67.

SECTION 4

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Vote: Yeas; Cortez, Bachelder, Beal, Smith, Whisler. Nays; none. Motion carried.

98.04 Louie Cortez moved, seconded by Carlyle Smith to approve the invoice from MG Energy in the amount of \$4,601.87. This work will complete the upgrade to improved air quality and bipolar ionization devices throughout the Board of Education Office. ESSER two dollars will pay for this purchase. Vote: Yeas; Cortez, Smith, Bachelder, Beal, Whisler. Nays; none. Motion carried.

98.05 Jeff Whisler moved, seconded by Carlyle Smith to approve a contract from River Education Services, Inc. (LEAP Program) for a student with special needs. The district will pay the per diem rate of \$135 for the duration of the 2020-2021 school year. And, to approve a personal service contract with Deb Hoover at the rate of \$35.00 per day to transport three students with special needs, effective April 12, 2021 to the Leap Program at Ashland Crestview. Vote: Yeas; Whisler, Smith, Bachelder, Beal, Cortez. Nays; none. Motion carried.

98.06 Louie Cortez moved, seconded by Carlyle Smith to approve the invoice from Jim Nigh Painting in the amount of \$9,500. Vote: Yeas; Cortez, Smith, Bachelder, Beal, Whisler. Nays; none. Motion carried.

98.07 Louie Cortez moved, seconded by Jeff Whisler to approve the invoice from Dave Troyer in the amount of \$12,000. Vote: Yeas; Cortez, Whisler, Bachelder, Beal, Cortez. Nays; none. Motion carried.

98.08 Tim Bachelder moved, seconded by Louie Cortez to approve the following Superintendent's employment recommendations:

Approve the following certificated staff members for a one-year (1) contract beginning with the 2021-2022 school year:

- Rebecca Armrose
- David Garverick
- Brooklyn Fruth
- Amanda House
- Carlie Owens
- Zane Sturts
- Leigh Conant
- Justin Mattix
- Kaitlyn Slezak

Approve the following certificated staff members for a two-year (2) contract beginning with the 2021-2022 school year:

- Kerry Brewer
- Ashley Brown(PT)
- Katie Clark
- Jordan Douglas
- Olivia Glass (PT)
- Caitlyn Gledhill
- Morgan Karhoff
- Jeff Moore
- Ken Parrott
- Alexandria Patton
- Casey Roshon
- Andrew Shaffer
- Morgan Sherman
- Buck Workman

Approve the following certificated staff members for a continuing contract beginning with the 2021 -2021 school year.

- Angela Dean
- Sarah Gibson
- Justin Hershberger
- Jeramiah Howe
- Barb Kegley
- Karin Manning
- Cassandra White

Approve the following classified staff members for a two-year (2) contract beginning with the 2021-2022 school year.

- Kortney Huvler
- Ann Yaussy
- James Christo
- Haven Shenefield
- April Harriger
- Amber Albert

Approve Vicki Brubaker on a one-year contract as part-time cook for the 2021-2022 school year.

Approve Amy Briski on a two-year contract as the school nurse beginning with the 2021-2022 school year.

Approve Terry P. Tupps as a substitute custodian.

Approve Brendan Gwartz for a three-year (3), 230-day contract as the 7-12 Junior High/High School Principal beginning with the 2021-2022 school year. This three-year contract will be for the 2021-2022, 2022-2023, and 2023-2024 school years.

Approve Kara Wright for a three-year (3), 214-day contract as the 7-12 Junior High/High School Assistant Principal beginning with the 2021-2022 school year. This three-year contract will be for the 2021-2022, 2022-2023, and 2023-2024 school years.

Approve a five-year contract renewal of the Treasurer, Gina Deppert as presented, effective August 1, 2022.

Approve the salary adjustment in the amount of 2½ % for the following staff members outside both bargaining units for the 2021-2022 school year.

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| • Debbie Goodman | Administrative Assistant to the Superintendent |
| • Melissa Sesco | Assistant to the Treasurer |
| • Sara Skelton | Director of Special Education |
| • Eve Miller | Director of Technology |
| • Amanda Albert | PK-6 Elementary Principal |

- Kara Wright 7-12 Junior High/High School Assistant Principal
- Brendan Gwartz 7-12 Junior High/High School Principal

Approve the following certificated staff members for serving as mentors for the 2020-2021 school year.

- Kara Sutton
- Julie Hollis
- Ashley Lusetti
- Sarah Mills

Approve Justin Hershberger as the 7-12 Athletic Director for the 2021-2022 school year. Year 4. Step 2.

Vote: Yeas; Bachelder, Cortez, Beal, Smith, Whisler. Nays; none. Motion carried.

- 98.09 Tim Bachelder moved, seconded by Louie Cortez to approve Jordan Whisler as a teacher with a continuing contract, beginning with the 2021-2022 school year. Vote: Yeas; Bachelder, Cortez, Beal, Smith. Abstain; Whisler. Nays; none. Motion carried.
- 98.10 Jeff Whisler moved, seconded by Carlyle Smith to recess to Executive Session, ORC 121.11, to consider the appointment, employment, dismissal, discipline, promotion, or compensation of a public employee or official. Mr. Redmon, Mrs. Deppert and the Board of Education entered executive session at 6:25 pm. Vote: Yeas; Whisler, Smith, Bachelder, Beal, Cortez. Nays; none. Motion carried.
- 98.11 Jeff Whisler moved, seconded by Carolyn Beal to return to regular session at 7:26 pm. Vote: Yeas; Whisler, Beal, Bachelder, Cortez, Smith. Nays; none. Motion carried.
- 98.12 Tim Bachelder moved, seconded by Jeff Whisler that the meeting be duly adjourned at 7:27 pm. Vote: Yeas; Bachelder, Whisler, Beal, Cortez, Smith. Nays; none. Motion carried.

Treasurer

President