

**Northmor Local School District
Record of Proceedings
Minutes of Northmor Board of Education**

Regular Meeting held: Tuesday, November 17, 2020

6:00 PM

Northmor Board of Education Meeting Room

Roll Call: Jeff Whisler – in the chair
Tim Bachelder – present
Carolyn Beal - absent
Louie Cortez - present
Carlyle Smith – present
Mrs. Beal entered the meeting at 6:05 pm

- 97.14 Carlyle Smith moved, seconded by Tim Bachelder to approve the Minutes from the October 20, 2020 Board Meeting. Vote: Yeas; Smith, Bachelder, Cortez, Whisler. Nays; none. Motion carried.
- 97.15 Jeff Whisler moved, seconded by Louie Cortez to approve the Treasurer's financial reports for October 2020, to pay bills as presented, and approve the following items:
Approve the reinvestment of the Herbert Hershner Scholarship Fund in a 12-month Certificate of Deposit at First Knox National Bank.
Approve the Treasurer to pay Invoice 62019004CR from Ohio Alliance for the Medicaid Cost Settlement report in the amount of \$21,049.00.
Approve the Treasurer to pay Invoice 1089 from Central Ohio Youth Center for tuition services in the amount of \$4,100.00.
Approve the Five Year Forecast as presented.
Approve the creation of The Class of 2024 Fund #200-9624.
Approve the Treasurer to submit an Amended Certificate of Estimated Resources and Appropriations as presented.
Approve the disposal of 2 old buses and obsolete technology items as presented.
Vote: Yeas; Whisler, Cortez, Bachelder, Beal, Smith. Nays; none. Motion carried.
- 97.16 Tim Bachelder moved, seconded by Carlyle Smith to approve the updated substitute teacher list as recommended by the Mid-Oho Educational Service Center. Vote: Yeas; Bachelder, Smith, Beal, Cortez, Whisler. Nays; none. Motion carried.
- 97.17 Jeff Whisler moved, seconded by Tim Bachelder to approve the land contract with Shanna Taylor for thirteen acres at seventy-five (\$75.00) per acre. The contract is for 2021. Vote: Yeas; Whisler, Bachelder, Beal, Cortez, Smith. Nays; none. Motion carried.
- 97.18 Carlyle Smith moved, seconded by Louie Cortez to accept the donation of a cloth flag that flew over the White House from Richard and Pat Miller. Vote: Yeas; Smith, Cortez, Bachelder, Beal, Whisler. Nays; none. Motion carried.
- 97.19 Tim Bachelder moved, seconded by Carlyle Smith to accept the donation in the amount of \$2,000 from the VFW Ohio Charities Amvets Post 87. The donation was used to support the NC4K in remembrance of Colby Hildreth. Vote: Yeas; Bachelder, Smith, Beal, Cortez, Whisler. Nays; none. Motion carried.
- 97.20 Carlyle Smith moved, seconded by Tim Bachelder to accept the donation from Barth and Sarah Burgett in the amount of \$1,500 for the JOG program. This donation will be used for the Elementary Imaginary Library Service Project. Vote: Yeas; Smith, Bachelder, Beal, Cortez, Whisler. Nay; none. Motion carried.
- 97.21 Carolyn Beal moved, seconded by Louie Cortez to hold a public hearing on the 2021-2022 school calendar. This is in compliance with BOE Policy 8210 and Ohio Revised Code Section 3313.48(B) requirements that state: Not later than thirty days prior to adopting a school calendar, the board of education of each city, exempted village, and local school district shall hold a public hearing on the school calendar. This is that hearing and public input will be accepted at this time. The calendar will be adopted at a later date. Vote: Yeas; Beal, Cortez, Bachelder, Smith, Whisler. Nays; none. Motion carried.

97.22 Tim Bachelder moved, seconded by Jeff Whisler to approve the following resolution:
RESOLUTION DECLARING WAGE PAYMENTS DURING COVID-19 SCHOOL CLOSINGS/REMOTE LEARNING
 WHEREAS, the Board of Education of the Northmor Local School District is authorized by Ohio Revised Code Section 3319.08, 3313.53 and 3319.081 to expend District funds necessary for the compensation of employees during this pandemic closure/remote learning; and

WHEREAS, the Board acknowledges that during the closing of schools due to COVID-19, some employees may be instructed not to report for work, while other employees may be called upon to provide some essential services; and

WHEREAS, the Board concludes that a need exists to address wage payments for employees who are idled and those required to work during any period where closing is necessary due to COVID-19; and

WHEREAS, the Board determines employees who are instructed not to report to work may suffer a loss of pay if the District closes schools in response to COVID-19; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees, contractual and non-contractual, salaried and non-salaried, who suffer a loss in pay due to an emergency closing, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

WHEREAS, the Board also finds that COVID-19 presents an unprecedented emergency to the District and recognizes the need to provide the Superintendent the authority to take such actions quickly so as to protect District's students, employees and community without needing to wait to convene a Board meeting, which could cause unnecessary delay.

NOW, THEREFORE, BE IT RESOLVED that we, the Board of Education authorizes and grants the discretion to the Superintendent to continue regular pay and benefits, subject to any requirements or guidance from the State, to full and part-time regular exempt and non-exempt employees who are impacted by federal, state or local agency school closure (remote learning) of the employee's assigned campus or duty-station or closure of their assigned school facilities as a result of COVID-19, and that this is necessary in the conduct of schools. Grant authorization of Superintendent and Treasurer to pay, in full, all supplemental and co-curricular contracts approved by the Board of Education during the cessation of all sports, extracurricular and co-curricular activities. The Board delegates to the Superintendent the authority to implement this, and to make determinations of absences during a closure. The Board authorizes the Superintendent or designee to make compensation decisions and adjustments to impacted employees as deemed appropriate to fulfill the purposes of this resolution. The Board further authorizes the Superintendent to make determinations on having faculty and staff report to work during the closure should District needs dictate, even on a rotating basis, and taking all available health and safety information into account. Employees should understand that they will remain on-call during what would be their normal work schedule even while at home due to a school closure.

Vote: Yeas; Bachelder, Whisler, Beal, Cortez, Smith. Nays; none. Motion carried.

97.23 Tim Bachelder moved, seconded by Carolyn Beal to approve the change in date of the January Organizational /Regular Board of Education Meeting from January 19, 2021 to January 12, 2021 at 6:00 pm. Vote: Yeas; Bachelder, Beal, Cortez, Smith, Whisler. Nays; none. Motion carried.

Discussion item regarding Phase one and two of the Outdoor Facilities Project. Mr. Redmon is exploring additional information regarding options three and four of the bleacher project. A decision was made regarding dugouts, concessions/ticket booths/restrooms to use decorative/split block as opposed to face brick.

97.24 Louie Cortez moved, seconded by Carolyn Beal to approve the following Superintendent's Employment Recommendations:
 Approve Buck Workman as the Head Varsity Boys' Baseball Coach for the 2020-2021 school year. Step 4.
 Approve Mark Yaussy as the Head Girls' Track Coach for the 2020-2021 school year. Step 4.
 Approve Kevin Ruhl as the Head Boys' Track Coach for the 2020-2021 school year. Step 4.
 Approve Matt Wiseman as the Head Varsity Girls' Softball Coach for the 2020-2021 school year. Year 6. Step 2.
 Approve Lisa Keddie as a Friday School Monitor for the 2020-2021 school year.
 Approve Amy Tobin as the 7-12 Teacher Leader In Me (TLIM) Lighthouse Coordinator for the 2020-2021 school year.
 Approve Brittany Wenger and Sarah Creswell as the K-6 Teacher Leader In Me (TLIM) Co-Lighthouse Coordinators for the 2020-2021 school year. The contract will be split between employees.
 Approve payment to the following staff members for working during the OHSAA Football playoff game or OHSAA Volleyball Tournament games:

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| • Justin Hershberger | OHSAA FB | Site Manager | \$100.00 |
| • Justin Hershberger | OHSAA VB | Site Manager | \$75.00 |
| • Justin Hershberger | OHSAA VB | Site Manager | \$75.00 |
| • Ken Parrott | OHSAA FB | Announcer | \$50.00 |

Vote: Yeas; Cortez, Beal, Bachelder, Smith, Whisler. Nays; none. Motion carried.

97.25 Carlyle Smith moved, seconded by Jeff Whisler that the meeting be duly adjourned. Vote: Yeas; Smith, Whisler, Bachelder, Beal, Cortez. Nays; none. Motion carried.

Treasurer

President